

Privacy notice

Privacy Notice

At Global Anaesthesia Development Partnerships, we are committed to protecting your privacy and handling your personal information responsibly.

This Privacy Notice explains what personal information we collect, how we use it, who we share it with, and your rights under UK data protection law.

If you have any questions about this Privacy Notice or how we process your personal information, please contact us using the details below.

1. CONTACT DETAILS

Post: GADP, Office 2774, 182-184 High Street North, East Ham, London E6 2JA

Email: info@gadpartnerships.com

2. THE INFORMATION WE COLLECT AND USE

Depending on how you interact with GADP, we may collect different types of personal information.

Newsletters and updates

If you subscribe to receive news and updates about GADP, we may collect:

- Name
- Contact details (such as your email address and telephone number, where provided)

Enquiries

If you contact us with an enquiry, we may collect:

- Name
- Contact details
- Any information you choose to include in your enquiry

Fundraising

If you support our fundraising activities, we may collect:

- Name
- Contact details

Conferences and events

If you register to attend one of our conferences or events, we may collect:

- Name
- Contact details

Volunteering and recruitment

If you apply to become, or are appointed as, a Trustee, Committee member, fellow or partnership volunteer, we may collect:

- Contact details (such as name, address, telephone number and email address)
- Employment history
- Education history and qualifications
- References from employers or educational institutions
- Date of birth
- Copies of your passport or other photo ID
- Disclosure and Barring Service (DBS) information, where

required

- Next of kin details
- Bank details, where applicable

Independent contractors

If you apply to provide services to GADP as an independent contractor, or are appointed as one, we may collect:

- Contact details (such as name, address, telephone number and email address)
- Employment history
- Education history and qualifications
- References from employers or other professional referees
- Copies of your passport or other photo ID, where required
- Bank details
- Information necessary to manage our contractual relationship with you and process payments

3. LAWFUL BASES AND YOUR DATA PROTECTION RIGHTS

Under UK data protection law, we must have a “lawful basis” for collecting and using your personal information. There is a list of possible [lawful bases](#) in the UK GDPR.

Which lawful basis we rely on may affect your data protection rights which are set out in brief below. You can find out more about lawful bases, your data protection rights and the exemptions which may apply on the ICO’s website:

- [Your right of access](#) – You have the right to ask us for copies of your personal information. You can request other information such as details about where we get personal information from and who we share personal information with. There are some exemptions which means you may not receive all the information you ask for.
- [Your right to rectification](#) – You have the right to ask us to correct or delete personal information you think

is inaccurate or incomplete.

- [Your right to erasure](#) – You have the right to ask us to delete your personal information.
- [Your right to restriction of processing](#) – You have the right to ask us to limit how we can use your personal information.
- [Your right to object to processing](#) – You have the right to object to the processing of your personal data.
- [Your right to data portability](#) – You have the right to ask that we transfer the personal information you gave us to another organisation, or to you.
- [Your right to withdraw consent](#) – When we use consent as our lawful basis you have the right to withdraw your consent at any time.

If you make a request, we will respond without undue delay and, in any event, within one month. To make a data protection rights request, please contact us using the contact details at the top of this privacy notice.

4. OUR LAWFUL BASES FOR COLLECTING AND USING YOUR DATA

Newsletters and updates

- **Lawful basis: Consent.** We will only send you newsletters, fundraising appeals, campaign updates and event invitations where you have given your consent. You may withdraw your consent at any time by using the unsubscribe link in our emails or by contacting us.

Enquiries

- **Lawful basis: Legitimate interests.** We use your personal information to respond to your enquiry and provide any information you have requested.

Fundraising

- **Lawful basis: Legitimate interests.** We process personal information relating to donations where this is necessary to administer and acknowledge donations, maintain appropriate financial records and support our fundraising activities.

Conferences and events

- **Lawful basis: Legitimate interests.** We process your personal information to organise and administer conferences and events, communicate with attendees and manage registrations.

Volunteering and recruitment

- **Lawful basis: Legitimate interests.** To operate efficiently, safely and effectively, GADP needs to process personal information relating to trustees, committee members, fellows, partnership volunteers and applicants. This enables us to:
 - administer volunteer recruitment and appointments
 - communicate with volunteers and governance bodies
 - organise meetings and programme activities
 - process work permits and medical registrations in Ethiopia or Zambia
 - safeguard volunteers, patients and the public
 - support volunteers throughout their placements
 - arrange international travel and overseas placements
 - meet our governance and operational responsibilities

For more information about our use of legitimate interests as a lawful basis, please contact us using the details above.

Independent contractors

- **Lawful basis:** Legitimate interests (during recruitment) and Contract (once appointed). If you apply to provide services to GADP as an independent contractor, we process your personal information as part of our recruitment and selection process. This enables us to assess applications, communicate with applicants, obtain references where appropriate and make recruitment decisions.

Where you are appointed as an independent contractor, we process your personal information as necessary to administer our contractual relationship, communicate regarding the services you provide and process payments.

5. WHERE WE GET PERSONAL INFORMATION FROM

We collect personal information directly from you.

6. HOW LONG WE KEEP YOUR INFORMATION

Details of how long we retain personal information are set out in our [Data Retention Policy](#).

7. WHO WE SHARE INFORMATION WITH

We use trusted third-party providers to help us deliver our services.

Data processor: we use **MailerLite** to manage our mailing lists and distribute newsletters and other communications.

8. SHARING INFORMATION OUTSIDE THE UK

Some personal information relating to volunteer recruitment and programme management may be shared with our partner organisations in Ethiopia and Zambia.

Where personal information is transferred outside the UK, we ensure appropriate safeguards are in place in accordance with UK GDPR.

In particular, data shared with administrators and supervisors in Ethiopia and Zambia is carefully controlled and transferred only where necessary for volunteer recruitment, placement and programme management.

Organisation	Country	Safeguard
EADP	Ethiopia	International Data Transfer Agreement (IDTA)
ZADP	Zambia	International Data Transfer Agreement (IDTA)

9. HOW TO CONTACT US ABOUT YOUR RIGHTS OR MAKE A COMPLAINT

If you have any concerns about how we use your personal information, you can contact us using the details at the beginning of this Privacy Notice. If you remain dissatisfied after raising your concern with us, you have the right to complain to the Information Commissioner's Office (ICO).

Address: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Helpline: 0303 123 1113

Website: www.ico.org.uk/make-a-complaint

Last reviewed: July 2026

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